

**Family Promise of Gallatin Valley, Inc.
2011 Board of Directors**

Debbi Royer, President (2nd yr. 1st term)
Loan Officer, Met Life Home Loans
107A Gallatin Dr.
Bozeman, MT 59718
587-8941 (home)
522-9211 (work)
droyer@metlife.com

Ray Ross, Past President (6th yr. 2nd term)
Retired Air Force Officer
13750 Lone Bear Rd.
Bozeman, MT 59715
586-7208; 599-6991
rayross@montana.com

Buzz Tarlow, Vice-President (3rd yr. 1st term)
Attorney, Tarlow Stonecipher & Steele, PLLC
1705 W. College St.
Bozeman, MT 59715
587-5160 (home); 586-9714 (work)
jtarlow@lawmt.com

Betsy Crabs, Secretary (1st yr. 1st term)
Retired Teacher
1615 South Black Ave.
Bozeman, MT 59715
585-1465 (home)
Betsy141@gmail.com

Jon Ayres, Treasurer (1st yr. 1st term)
Branch President, First Security Bank
642 Cottonwood Rd.
Bozeman, MT 59718
556-6110 (work)
jon@ourbank.com

Janel Trowbridge (2nd yr. 1st term)
Co-Owner, T&T Conference and Event
Management
325 Sanders Ave.
Bozeman, MT 59718
556-4688 (home); 581-7388 (cell)
janeltrowbridge@tteventsite.com

Jason Williams (1st yr. 1st term)
Designer, Wild West Shirt Company
and past consumer of Family Promise
1126 Cruiser Lane Unit C
Belgrade, MT 59714; 209-4104
williamsillustration@gmail.com

Millie Veltkamp (1st yr. 1st term)
Information Tech. Coordinator MSU
806B Mantle Drive
Belgrade, MT 59714
570-2554
Veltkamp@montana.edu

Kate Townley (1st yr. 1st term)
Director of Communications, Journey
Church
29 Ferguson Ave., Apt. 1
Bozeman, MT 59718
579-9437
Katetownley22@gmail.com

Lisa Price (1st yr. 1st term)
Retired Law Enforcement
2965 Sentinel Drive
Bozeman, MT 59715
548-4428
boefus@montanadsl.net

Mike Doyle (1st yr. 1st term)
Operations Manager, Lattice Materials LLC
1139 Holly Drive
Bozeman, MT 59715
209-1928 (cell)
doily@bresnan.net

The Family Promise of Gallatin Valley Board regularly meets the fourth Tuesday of each month at American Bank from 4:30 – 6 p.m. The annual meeting was held January 24th. Officers hold 1 year terms and board members serve 3 year terms, and may serve up to 2 consecutive terms.

Family Promise of Gallatin Valley, Inc.

PO Box 475

429 East Story Street

Bozeman, MT 59771-0475

www.familypromisegv.org

406-582-7388

Mission

To provide shelter for homeless families with children in the Gallatin Valley, while assisting them to find and implement lasting solutions to their unique situations.

Family Promise of Gallatin Valley Host Churches

Bozeman United Methodist Church

Christ the King Lutheran Church

Church of Christ

First Baptist Church of Bozeman

First Lutheran Church

First Presbyterian Church

Hope Lutheran Church

Journey Church

Mt. Ellis Seventh Day Adventist Church (at Mt. Ellis and at 1st Presbyterian)

Pilgrim Congregational Church

St. James Episcopal Church

Family Promise of Gallatin Valley Partner Churches

Church of Jesus Christ of the Latter-Day Saints (Belgrade Ward)

Church of Jesus Christ of the Latter-Day Saints (Bozeman Ward)

Congregation Beth Shalom

Grand Avenue Christian Church

Holy Rosary Catholic Church

Imagine

Mt. Ellis Seventh Day Adventist Church

Peace Lutheran Church (Belgrade)

Saint Anthony Orthodox Church

Unitarian Universalists Fellowship

Family Promise of Gallatin Valley Staff

Executive Director: Gloria Edwards

Family Case Manager: Kacie Grue

Volunteer Director: Bridget Pitman

Sunday Coordinator: Larry King

Saturday Campus Corps Volunteer: Kelsey Jackson

2011 Goals and Accomplishments

- ❖ Provided shelter and opportunities to 18 families, our largest number to date. This totaled 55 people, 30 children and 25 adults. 15 of the 30 children were ages five and under. The average length of stay was 53 days and there were no vacant days.
- ❖ 11 Host Congregations and 10 Partner Congregations are active participants. All congregations have at least 1 skilled volunteer coordinator and have actively recruited and organized volunteers to help provide 24 hour services.
- ❖ A total of 1,404 volunteers have completed the 2 hour Family Promise training necessary before providing direct guest services! Trained volunteers range in age from 18 to 90, and entire families can volunteer together to help families.
- ❖ These volunteers contributed 10,672 hours of direct service! 358 days of home-cooked dinners, healthy breakfasts and sack lunches were provided to our guests.
- ❖ Both the Executive Director and Family Case Manager are experienced professional social workers. Together they assisted families in regaining their independence. 11 of the 18 families were from Gallatin County. Only 4 families were employed upon entering the program and 10 families secured employment while at Family Promise.
- ❖ Due to generous donations our facility, The Tim and Mary Barnard Family Day Center, is debt free. Our board and staff took a giant step in 2011 and converted the basement apartment into transitional living. Our local domestic violence shelter, HAVEN, and Family Promise worked together to decorate and furnish the apartment for graduating families of either shelter. A memorandum of understanding between the agencies was signed, and the apartment has been fully operational since August. With only 2 other transitional apartments in all of Bozeman, this program expansion fills a huge unmet need for our community.
- ❖ Family Promise has worked actively to raise awareness of our services and the funding needed to continue to operate. At the Fifth Annual Cardboard Box City event we raised over \$21,000. Our annual holiday appeal letter resulted in \$50,000 in donations! Over 50% of our funding is from local Individual contributors.
- ❖ The Greater Gallatin Homeless Action Coalition is working together monthly to address homelessness in the Gallatin Valley. Family Promise of Gallatin Valley has taken a leading role in this team effort, with our Executive Director serving as the chair for 2009 and 2010, and our Volunteer Director serving as secretary continuously since the organization was founded. Approximately 30 people from 16 separate agencies are actively collaborating to provide needed services to homeless individuals and families, to prevent homelessness, and to work toward ending homelessness in the Gallatin Valley.

Family Promise of Gallatin Valley, Inc. Program Results

The tough economic times were evident in the families served by Family Promise of Gallatin Valley in 2011. We served more families than ever before. For a majority of the year our program was at full capacity. 2011 was the second consecutive year since we opened our doors that there were no vacant days with at least one family in the program every single day of the year.

All of our guests entering the program were homeless and 11 of the 18 families served were from Gallatin County. Five of the families had been evicted from their homes, but most families were homeless due to unemployment and/or family break-up. 25 adults and 30 children, including 15 children age five and under, were served. 12 of the 18 families were female-headed single parent families, five were two-parent families, and one was a male-headed single parent family. 40 of our guests were Caucasian, eight were Native American, four were Pacific Islander and three were Latino.

During this stay, all of the guests were required to secure employment and save an average of 80% of their earnings. Only four of the families had employment upon entering the program, and ten of the families secured employment while at Family Promise. The length of time it took to secure employment was a major obstacle for most families. Fortunately, federal stimulus funds were available through the Human Resource Development Council (HRDC) to assist hard working families with rental deposits. This allowed us to serve more families, and reduced the time in the program to an average of 53 days. These funds are no longer available, and we are actively working to develop individual development accounts for this same purpose.

Of the 17 families who left the program (one remained at the end of the year), 13 families were successful: 12 entered permanent housing and one entered our new transitional apartment. This is a great improvement over 2010 when only 5 out of 15 families were successful. Staff changes were implemented at the end of 2010, a strong relationship was forged with the Bozeman Job Service, and more effective measures of accountability were put into practice. Although we recognize that it is unlikely that every family will be successful, our goal remains to assist each family in implementing lasting solutions to their unique situation.

2011 was the second year that the Volunteer Development Coordinator position was a permanent full-time position. The coordinator worked actively to recruit, train and retain dedicated volunteers. A very successful Clergy Luncheon was held to recognize pastors and rabbis for their continued commitment to Family Promise of Gallatin Valley. Our Volunteer Director visited each congregation, and actively educated them on the needs of homeless families and the benefits of the Family Promise model. Donations from congregations grew from \$10,655 in 2010 to \$15,484 in 2011. Regular monthly volunteer training sessions were held, resulting in a total of 1,404 trained volunteers.

Program Results (continued)

Our board actively participated in a strategic planning session in February, and continued to implement changes recommended by consultants through the Big Sky Institute for the Advancement of Nonprofits. A fundraising training session was held, and the board committed to take a more active role in fundraising events. A rummage sale was held in the spring resulting in \$3600. For the first time sponsors were secured for the Fifth Annual Cardboard Box City, resulting in a total of \$21,662 (\$9600 in sponsorships) compared to \$14,676 the previous year.

All FT staff and the Family Promise Board President and Vice-President attended the Family Promise 11th National Conference in Salt Lake City in September. We had the privilege of taking a graduate guest family with us to speak in front of 300 people during the opening forum. Cami did an excellent job speaking about how our program helped her go from homeless to homeowner. The Executive Director and Volunteer Director both helped lead workshops. We all took home a great deal of valuable information.

Numerous articles on homelessness appeared in the Bozeman Daily Chronicle and on local news and radio stations. A front page article on Family Promise appeared on October 23 entitled, "A Better Safety Net: Despite Setbacks, Bozeman Makes Progress in Sheltering Homeless." This story featured our new transitional living apartment and the Family Promise graduate family residing there. Guest editorials written by the Executive Director were published on March 22, "Let's Work Together to Solve Our Problems" and November 10, "Help Needed to Give Hope to Homeless". This media attention raised awareness of homelessness in our community. Family Promise of Gallatin Valley was honored to receive the ServeMontana Award from the Governor's Office of Community Service in February, 2011.

As a non-profit organization, Family Promise of Gallatin Valley has taken a leading role in the Greater Gallatin Homeless Action Coalition (GGHAC). This team includes service providers and interested citizens and meets monthly to address homelessness in the Gallatin Valley. A warming shelter is now open every evening from November 26 – March 31st for any homeless person so that no one freezes to death in Bozeman from lack of shelter. The Salvation Army now serves breakfast 5 mornings a week, and plans are underway for an evening meal 7 days a week open to all free of charge. Family Promise is actively collaborating with other social service agencies and congregations to meet the needs of homeless persons, and ultimately, to end homelessness.

Looking Toward the Future

Although we have been highly successful in our first six years of operations, the future holds many challenges. Bozeman continues to have the highest cost of living in the state of Montana; finding any job, much less a job with a livable wage is increasingly difficult; and social services are seeing demand for services at an all time high. The need for continued and expanding services for homeless families – our most vulnerable population - is vital.

Family Promise of Gallatin Valley is dedicated to our mission of providing shelter to homeless families with children and assisting them to develop and implement lasting solutions to their unique situations. We are constantly seeking to improve our services. Our full-time Family Case Manager not only helps the family attain their goals of employment and permanent housing, but is also available for follow-up services once the family leaves the program. The Volunteer Director is constantly working to recruit, train and retain volunteers to ensure 24/7 coverage. Our Executive Director has been with the program since we opened our doors and is always looking for ways to improve effectiveness. This level of commitment from staff and volunteers is an excellent model for our guests: a number of past guests have completed the mandatory two hour volunteer training and are now serving homeless families! This desire to “give back” is testament to the services received.

The needs we see are great, and we are constantly seeking creative ways to meet these challenges. Family Promise of Gallatin Valley is a United Way agency and we are committed to working in collaboration with others on topics ranging from increasing early childhood education opportunities for our youngest participants to expanding affordable housing in the Bozeman area. Other future goals include expanding our host’s congregations from eleven to twelve, and expanding our partner congregations from ten to twelve or more.

Furthermore, we are committed to full participation in the Greater Gallatin Homeless Action Coalition and working with other service providers and concerned citizens to coordinate service delivery for all our community’s homeless individuals and families.

Our goals and challenges at Family Promise of Gallatin Valley are far-reaching: so is our commitment to assisting homeless families with children. Through the dedication of volunteers, staff, congregations and others, the mission of Family Promise of Gallatin Valley will be realized, and we will be able to end homelessness one family at a time.

Your help – your donation - is crucial to keep Family Promise helping our homeless families.

Statement of Financial Condition (unaudited)

	Dec. 31, 2011	Dec. 31, 2010	\$ Change	%Change
Current Assets	\$341,616.	\$375,904.	- \$34,288.	-9.12%
Total Fixed Assets	\$324,818.	\$337,082.	-\$12,264.	-3.64%
TOTAL ASSETS	\$666,434.	\$712,986.	-\$46,552.	
Total Liabilities	\$8,279.	\$2,998.	\$5,281.	176.15%
Total Equity	\$658,155.	\$709,988.	-\$51,833.	-7.30%
TOTAL LIABILITIES & EQUITY	\$666,434.	\$712,986.	-\$46,552.	-6.53%

In 2009 Tim and Mary Barnard contributed \$215,000 toward the purchase of property at 429 East Story Street. This house became our Family Promise facility, with both office space for staff and daily living space for homeless families. The Tim and Mary Barnard Family Day Center serves as a home address for our guests so that they have a residence from which to apply for jobs and apartments. It is where adults meet with our professional case manager, use the computer for employment searches, care for their children, do their laundry, and go about the business called living. It is “home” while families are in our program.

In 2010 we received a one-time donation of \$250,000 from an anonymous source. This enabled Family Promise to pay off the Tim and Mary Barnard Family Day Center and to be free of any debt. The Family Promise board has decided to leave the remainder of funds in reserve and to utilize careful planning before any further funds are expended.

In 2011 there was a delay in foundation funds due to illness. The \$50,000 grant award from the Gilhousen Foundation we generally receive in December was not received in the 2011 calendar year. Although we expect to receive these delayed funds, our total liabilities and equity showed a change of -\$46,552. Our board and staff are resolutely committed to diversifying our funding sources so Family Promise is sustainable well into the future.